

## **SUMMARY ANNUAL REPORT FOR MRC ENERGY COMPANY BENEFIT PLAN**

This is a summary of the annual report of the MRC ENERGY COMPANY BENEFIT PLAN, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 36-4535752, Plan Number 501), for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### **Insurance Information**

The plan has insurance contracts with BLUE CROSS BLUE SHIELD OF TX and DEARBORN LIFE INSURANCE COMPANY to pay certain Health, Dental, Vision, Life insurance, Temporary disability, Long-term disability, Accidental Death & Dismemberment, Accident, Critical Illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$7,156,222.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Michael Frenzel, who is a representative of the plan administrator, at ONE LINCOLN CENTRE 5400 LBJ FREEWAY, SUITE 1500, DALLAS, TX 75240 and phone number, 972-371-5000. The charge to cover copying costs will be \$2.50 for the full annual report, or \$.30 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: ONE LINCOLN CENTRE 5400 LBJ FREEWAY, SUITE 1500, DALLAS, TX 75240, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).