TX

Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Individual + Family | Plan Type: RBP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Assured Benefits Administrators at 1-866-231-5589. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other underlined terms see the Glossary. You can view the Glossary at <u>www.abadmin.com</u> or call 1-866-231-5589 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,000/individual -OR- \$4,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-Network <u>preventive care</u> , in-network services with a <u>copay</u> .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000/individual- OR- \$10,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, Premiums, and health care this plan doesn't cover, and non- compliance penalties	These expenses do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	The plan does not access any network. Benefits are paid based on the Plan's Maximum Allowable Charge, located in the Definitions sections of your plan document and summary plan description.	Please nominate your provider so ClaimDOC can connect with them prior to your first appointment. You can submit nominations online at portal.claim-doc.com/guest with the PIN: LC75001, or by calling a Member Advocate at 888-330-7295.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies, unless otherwise stated.

Common Medical Event	Services You May Need	What You Will Pay What You Will Pay with any Provider Benefits are paid based on the Plan's Maximum Allowable Charge, generally determined based on multiplying the Medicare allowable fee by 125%	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15 PCP <u>copay</u> /visit (\$0 PCP Child<19) <u>deductible</u> waived	None
If you visit a health	<u>Specialist</u> visit	\$50 <u>copay</u> /visit, <u>deductible</u> waived	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge, <u>deductible</u> waived	Preventive Care for adults age 18 and over is not covered out-of-network. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u> after <u>deductible</u>	Included if rendered during the same time as an office visit (see above).
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> after <u>deductible</u>	Includes services performed in an independent laboratory or inpatient or outpatient facility or rendered in a doctor's office. Includes CT scans, PET scans, MRI, nuclear medicine, therapeutic treatments, radiation and chemotherapy.
If you need drugs to treat your illness or	Preferred generic drugs	\$0 <u>co-pay</u>	3 months supply (90 days) Preferred generic \$0 co-pay
condition	Preferred brand drugs	\$25 <u>co-pay</u>	3 months supply (90 days) \$65 Co-pay
More information about prescription drug	Non-preferred brand drugs	\$65 <u>co-pay</u>	3 months supply (90 days) \$165 Co-pay
coverage is available at www.verus-rx.com.	Specialty drugs	Tier 1: \$0 Co-pay Tier 2: \$150 Co-pay Tier 3: \$500 Co-pay	Specialty medication, as defined by the VerusRx Specialty Medication List, are not a standard covered benefit. The plan reserves the right to approve any medication outside of the plan exclusions based on their discretion. Should a medication listed on the VerusRx Specialty Medication List be approved by the plan, it shall be subject to a \$0 Copay for generics, \$150 for preferred brands, and \$500 for non-preferred brand Specialty medications.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u> ,	Precertification required. 800-862-3338 \$500 non-compliance penalty.
surgery	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	None

Common Medical Event	Services You May Need	What You Will Pay What You Will Pay with any Provider Benefits are paid based on the Plan's Maximum Allowable Charge, generally determined based on multiplying the Medicare allowable fee by 125%	Limitations, Exceptions, & Other Important Information
If you pood	Emergency room care	\$300 Co-pay + deductible + 20% coinsurance	Must be a true emergency. Otherwise, no coverage.
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u> after <u>deductible</u>	Must be a true emergency. Otherwise, no coverage
attention	<u>Urgent care</u>	\$25 <u>copay</u> /visit, <u>deductible</u> waived	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> after <u>deductible</u>	Precertification required. 800-862-3338. \$500 non-compliance penalty.
	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	None
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u> after <u>deductible</u>	None
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u> after <u>deductible</u>	Precertification required. 800-862-3338. \$500 non-compliance penalty.
	Office visits	20% <u>coinsurance</u> after <u>deductible</u>	None
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u> after <u>deductible</u>	Precertification required. 800-862-3338. \$500 non-compliance penalty.
	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	Precertification required. 800-862-3338. \$500 non-compliance penalty.
	Home health care	20% <u>coinsurance</u> after <u>deductible</u>	30 visits maximum per calendar year. One visit equals four hours or less.
	Rehabilitation services	20% <u>coinsurance</u> after <u>deductible</u>	30 visits maximum per calendar year. <b>Precertification required</b> . 800-862-3338.  \$500 non-compliance penalty.
	Habilitation services	20% <u>coinsurance</u> after <u>deductible</u>	Precertification required. 800-862-3338. \$500 non-compliance penalty
If you need help recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	60 days maximum per calendar year.  Precertification required. 800-862-3338.  \$500 non-compliance penalty.

Common Medical Event	Services You May Need	What You Will Pay What You Will Pay with any Provider Benefits are paid based on the Plan's Maximum Allowable Charge, generally determined based on multiplying the Medicare allowable fee by 125%	Limitations, Exceptions, & Other Important Information
	<u>Durable medical equipment</u>	20% <u>coinsurance</u> after <u>deductible</u>	None.
	Hospice services	20% coinsurance after deductible	Precertification required. 800-862-3338. \$500 non-compliance penalty.
If your child needs dental or eye care	Children's eye exam	Not covered	None
	Children's glasses	Not covered	None
	Children's dental check-up	Not covered	None

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (25 visits/calendar year)
- Private duty nursing (Inpatient only if medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your employer or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 866-231-5589.

### To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of pre-natal care and a hospital delivery)

Ine <u>plan's</u> overall <u>deductible</u>	\$2,00
■ <u>Specialist</u> <u>coinsurance</u>	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
<u>Diagnostic tests</u> (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
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## In this example, Peg would pay:

2,000			
\$250			
1,400			
What isn't covered			
\$60			
3,710			
,			

# Managing Joe's type 2 Diabetes (a year of routine care of a well- controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
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# In this example, Joe would pay:

\$2,000		
\$800		
\$0		
What isn't covered		
\$20		
\$2,820		

# Mia's Simple Fracture

(emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance]	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$800
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800