



**BlueCross BlueShield  
of Texas**

## Group Benefit Program Summary for HBS Systems, Inc

### Voluntary Term Life

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Blue Cross and Blue Shield of Texas' Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

Eligibility	All Active Full-Time Employees electing Non-Smoker coverage
Group Term Life Benefit: Employee	\$10,000 - \$300,000 in increments of \$10,000
Guarantee Issue Amount - Employee	\$100,000 to age 69; \$10,000 age 70 and over
Group Term Life Benefit: Spouse (Includes Domestic Partners)	\$5,000 - \$100,000 in increments of \$5,000, not to exceed 100% of the employee benefit amount
Guarantee Issue Amount - Spouse	\$25,000 to age 69; \$10,000 age 70 and over
Group Term Life Benefit: Child(ren)	Birth to 14 days: \$1,000 Age 15 days to 6 months: \$5,000 Age 6 months to 26 years: \$5,000 - \$10,000 in increments of \$5,000

#### **SPECIAL NOTE:**

- A One-Time Open Enrollment is being Offered:

During this one-time special Enrollment period, Employees, Dependent Spouses and Dependent Child(ren) may enroll for coverage, apply for additional coverage or request changes to existing coverage up to the Guarantee Issue Benefit Limit listed above. Benefits elected during the one-time special Enrollment period, up to the Guarantee Issue Limit, will not be subject to the Evidence of Insurability requirements.

Group Term Life Age Reduction Schedule	Benefits reduce by 35% of the original amount at age 70; and further reduce by: 55% of the original amount at age 75.
Waiver of Premium	Elimination Period: 9 Months; Duration: To age 70
Accelerated Death Benefit (ADB)	Benefit: Up to 75% of the employee's life insurance; Life expectancy: 12 months or less
Portability Feature (Life Coverage)	Included (employee & spouse)
Conversion	Included
Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.
Travel Resource Services	Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet.

This piece is for illustrative purposes only. The disability and life insurance policies referenced may not be available in all states. All policies are subject to issue limitations, exclusions and other coverage conditions, which may include a waiting period for pre-existing conditions. Only the policy can provide the actual terms of coverage.

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## BlueCross BlueShield of Texas

### Voluntary Accidental Death & Dismemberment (AD&D)

Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is a 24-hour coverage.

Group AD&D Benefit: Employee	Same as Voluntary Life
Group AD&D Benefit: Spouse (Includes Domestic Partners)	Same as Voluntary Dependent Life
Group AD&D Benefit: Child(ren)	Same as Voluntary Dependent Life
AD&D Age Reduction Schedule	Same as Voluntary Life

#### AD&D Schedule of Loss\*

#### Principal Sum

Loss of Life	100%
Loss of both hands or both feet	100%
Loss of one hand and one foot	100%
Loss of speech and hearing	100%
Loss of sight of both eyes	100%
Loss of one hand and sight of one eye	100%
Loss of one foot and sight of one eye	100%
Quadriplegia	100%
Paraplegia	75%
Hemiplegia	50%
Loss of sight of one eye	50%
Loss of one hand or one foot	50%
Loss of speech or hearing	50%
Loss of thumb and index finger of the same hand	25%
Uniplegia	25%

#### AD&D PRODUCT FEATURES INCLUDED:

- ▲ Seatbelt Benefit
- ▲ Airbag Benefit
- ▲ Repatriation Benefit
- ▲ Education Benefit

\*Loss must occur within 365 days of accident.

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