Gemini Stage Lighting – In- Network PPO & EPO MEDICAL BENEFITS AT A GLANCE

| | \$1000 Choice POS II Copay | \$2000 OA Aetna Select Copay | \$3000 OA Aetna Select Copay |
|---|--|--|--|
| CALENDAR YEAR DEDUCTIBLE | | | |
| Individual Deductible | \$1,000 | \$2,000 | \$3,000 |
| Family Deductible Maximum | \$2,000 | \$4,000 | \$6,000 |
| MAXIMUM OUT-OF-POCKET PER CALENDAR YEAR PER PERSON | | | |
| Individual Out-of-Pocket limit In-network | \$3,500 | \$4,500 | \$5,500 |
| Family Out-of-pocket limit in-network | \$7,000 | \$9,000 | \$11,000 |
| WELLNESS & IMMUNIZATIONS | | | |
| Well Child Care, includes immunizations | 100% | 100% | 100% |
| Well Adult | 100% | 100% | 100% |
| INPATIENT | | | |
| Hospitalization (inpatient) | 20% after deductible | Deductible applies | Deductible applies |
| Inpatient Mental Health/Chemical Dependency | 20% after deductible | Deductible applies | Deductible applies |
| OUTPATIENT | | | |
| Physician Office Visit (illness or injury, except surgery) | \$25 co-pay PCP \$50 co-pay SP Office Visit Only | \$25 co-pay PCP \$50 co-pay SP Office Visit Only | \$25 co-pay PCP \$50 co-pay SP Office Visit Only |
| Outpatient Surgery (in surgical facility or doctor's office) | 20% after deductible | Deductible applies | Deductible applies |
| Diagnostic lab & x-ray | 20% after deductible | Deductible applies | Deductible applies |
| MRI, CT Scan, PETSCAN, etc. | 20% after deductible | Deductible applies | Deductible applies |
| Office Visit Outpatient Mental Health/Chemical Dependency | \$50/visit | \$50/visit | \$50/visit |
| Urgent Care Facility Visit | \$75/vist | \$75/visit | \$75/visit |
| Emergency Room Services | \$200/visit | \$200/visit | \$200/visit |
| PRESCRIPTIONS - Retail Pharmacy | | | |
| Preferred Generic | \$3 copay | \$3 copay | \$3 copay |
| Non-Preferred Generic | \$10 copay | \$10 copay | \$10 copay |
| Preferred Brand | \$35 copay | \$35 copay | \$35 copay |
| Non-Preferred Brand | \$60 copay | \$60 copay | \$60 copay |
| Preferred Specialty | 20% up to \$250 | 20% up to \$250 | 20% up to \$250 |
| Non-Preferred Specialty | 40% up to \$500 | 40% up to \$500 | 40% up to \$500 |