



# Your employer is offering dental benefits through Unum for you and your family

Unum has partnered with United Concordia to offer a plan that fits your needs — with the high-quality service you expect from leading benefit providers.



**You have access to Advantage Plus 2.0**, a national network of more than 81,400 participating dentists in over 227,000 locations who will file claims for you. This plan includes benefits for diagnostic services,

preventive care, basic services and major services.

Please refer to the charts for the benefits and covered services under this plan.

Diagnostic and preventive services <sup>1</sup>	In-network coverage <sup>2</sup>	Out-of-network coverage <sup>3</sup>
Exams	100%	100%
Cleanings		
Fluoride treatments		
X-rays		
Bitewings		
All others		
Sealants		
Palliative treatment		

Dental rates	
Coverage	Monthly Premium
Employee	\$28.70
Employee and spouse	\$57.50
Employee and children	\$53.90
Family	\$91.50

Please see the attached Exclusions and Limitations.

**Find a dentist**



To look for a dentist in the network, visit [unumdental.com](http://unumdental.com)

Basic services <sup>1</sup>	In-network coverage <sup>2</sup>	Out-of-network coverage <sup>3</sup>
Space Maintainers	80%	80%
Basic restorative (fillings)		
Simple extractions		
Endodontics		
Repairs of crowns, inlays, onlays, bridges and dentures		
Surgical / non-surgical periodontics		
Complex Oral Surgery		
General Anesthesia		

Major services <sup>1</sup>	In-network coverage <sup>2</sup>	Out-of-network coverage <sup>3</sup>
Crowns, inlays and onlays	50%	50%
Prosthetics (bridges, dentures)		
Implants		

Please see other side for more services.

# Benefits and covered services (continued)

## Smile for Health-Wellness

Provides more comprehensive coverage for members with covered chronic illnesses by increasing the amount the dental plan currently pays towards nonsurgical periodontal services. It also increases the percentage the plan will pay for enhanced periodontal disease management.

Orthodontics (for dependent children to age 19)	In-network coverage <sup>2</sup>	Out-of-network coverage <sup>3</sup>
Diagnostic, active, retention treatment	Not covered	Not covered

Maximums and deductibles <sup>1</sup>	In-network coverage <sup>2</sup>	Out-of-network coverage <sup>3</sup>
Annual plan deductible (per person/family) <b>[Waived for in- and out-of-network diagnostic and preventive services]</b>	\$50/\$150	\$50/\$150
Annual plan maximum (per person)	\$5,000	\$5,000
[Lifetime orthodontic maximum (per person)]	Not covered	Not covered

<sup>1</sup> Dependent children are covered to age 26.

<sup>2</sup> Reimbursement is based on the schedule of maximum allowable charges. In-network dentists agree to accept our allowances as payment for covered services. Out-of-network dentists may bill the member for any differences between the allowance and their fee. United Concordia Dental's standard exclusions and limitations apply.

<sup>3</sup> United Concordia creates out-of-network charges utilizing FAIR Health data supplemented with our charge data as appropriate. We then calculate the out-of-network charge at the 90th percentile of such data. Non-network dentists may bill the member for any difference between our allowance and their fee.

The policies or their provisions may vary or be unavailable in some states. The policies have exclusions and limitations which may affect any benefits payable. See the actual policy or your Unum representative for specific provisions and details of availability.

[unum.com](http://unum.com)

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EN-1598-1 (2-15) **FOR EMPLOYEES**

## Schedule of exclusions and limitations

### For all cases effective 7/1/14 and beyond

Exclusions and limitations may differ by state and benefit plan. Some exclusions and/or limitations may be waived depending on the Member's medical condition. Only American Dental Association procedure codes are covered. In the event of conflict between United Concordia's Group Policy and this proposal, the Group Policy will govern.

#### EXCLUSIONS – The following services, supplies or charges are excluded:

1. Started prior to the Member's Effective Date or after the Termination Date of coverage under the Group Policy (e.g. multi-visit procedures such as endodontics, crowns, bridges, inlays, onlays, and dentures).
2. For house or hospital calls for dental services and for hospitalization costs (e.g. facility-use fees).
3. That are the responsibility of Workers' Compensation or employer's liability insurance, or for treatment of any automobile-related injury in which the Member is entitled to payment under an automobile insurance policy. The Company's benefits would be in excess to the third-party benefits and therefore, the Company would have right of recovery for any benefits paid in excess.

For Group Policies issued and delivered in Georgia, Missouri and Virginia, only services that are the responsibility of Workers' Compensation or employer's liability insurance shall be excluded from this Plan.

For Group Policies issued and delivered in North Carolina, services or supplies for the treatment of an Occupational Injury or Sickness which are paid under the North Carolina Workers' Compensation Act are excluded only to the extent such services or supplies are the liability of the employee according to a final adjudication under the North Carolina Workers' Compensation Act or an order of the North Carolina Industrial Commission approving a settlement agreement under the North Carolina Workers' Compensation Act.

For Group Policies issued and delivered in Maryland, this exclusion does not apply.

4. For prescription and non-prescription drugs, vitamins or dietary supplements.  
For Group Policies issued and delivered in Arizona and New Mexico, this exclusion does not apply.
5. Administration of nitrous oxide and/or IV sedation, unless specifically indicated on the Schedule of Benefits.

For Group Policies issued and delivered in Washington, this exclusion does not apply when required dental services and procedures are performed in a dental office for covered persons under the age of seven (7) or physically or developmentally disabled.

For Group Policies issued and delivered in New York, this exclusion does not apply if dental services are required for sound teeth as a result of accidental injury.

6. Which are Cosmetic in nature as determined by the Company (e.g. bleaching, veneer facings, personalization or characterization of crowns, bridges and/or dentures).

For Group Policies issued and delivered in New York, this exclusion does not apply if dental services are required for sound teeth as a result of accidental injury.

For Group Policies issued and delivered in New Jersey, this exclusion does not apply for Cosmetic services for newly born children of Members.

For Group Policies issued and delivered in Washington, this exclusion does not apply in the instance of congenital abnormalities for covered newly born children from the moment of birth.

7. Elective procedures (e.g. the prophylactic extraction of third molars).
8. For congenital mouth malformations or skeletal imbalances (e.g. treatment related to cleft lip or cleft palate, disharmony of facial bone, or required as the result of orthographic surgery including orthodontic treatment).

For Group Policies issued and delivered in Kentucky, Minnesota and Pennsylvania, this exclusion shall not apply to newly born children of Members including newly adoptive children, regardless of age.

For Group Policies issued and delivered in Colorado, Hawaii, Indiana, Missouri, New Jersey and Virginia, this exclusion shall not apply to newly born children of Members.

For Group Policies issued and delivered in Florida, this exclusion shall not apply for diagnostic or surgical dental (not medical) procedures rendered to a Member of any age.

For Group Policies issued and delivered in Washington, this exclusion shall not apply in the instance of congenital abnormalities for covered newly born children from the moment of birth.

9. For dental implants and any related surgery, placement, restoration, prosthetics (except single implant crowns), maintenance and removal of implants unless specifically covered under the Certificate.
10. Diagnostic services and treatment of jaw joint problems by any method unless specifically covered under the Certificate. Examples of these jaw joint problems are temporomandibular joint disorders (TMD) and craniomandibular disorders or other conditions of the joint linking the jaw bone and the complex of muscles, nerves and other tissues related to the joint.

For Group Policies issued and delivered in New York, diagnostic services and treatment of jaw joint problems related to a medical condition are excluded unless specifically covered under the Certificate. These jaw joint problems include but are not limited to such conditions as temporomandibular joint disorder (TMD) and craniomandibular disorders or other conditions of the joint linking the jaw bone and the complex of muscles, nerves and other tissues related to the joint.

For Group Policies issued and delivered in Florida, this exclusion does not apply to diagnostic or surgical dental (not medical) procedures for treatment of temporomandibular joint disorder (TMD) rendered to a Member of any age as a result of congenital or developmental mouth malformation, disease or injury and such procedures are covered under the Certificate or the Schedule of Benefits.

For Group Policies issued and delivered in Minnesota, this exclusion does not apply.

11. For treatment of fractures and dislocations of the jaw.

For Group Policies issued and delivered in New York, this exclusion does not apply if dental services are required for sound teeth as a result of accidental injury.

12. For treatment of malignancies or neoplasms.
13. Services and/or appliances that alter the vertical dimension (e.g. full-mouth rehabilitation, splinting, fillings) to restore tooth structure lost from attrition, erosion or abrasion, appliances or any other method.
14. Replacement or repair of lost, stolen or damaged prosthetic or orthodontic appliances.
15. Preventive restorations.
16. Periodontal splinting of teeth by any method.
17. For duplicate dentures, prosthetic devices or any other duplicative device.
18. For which in the absence of insurance the Member would incur no charge.
19. For plaque control programs, tobacco counseling, oral hygiene and dietary instructions.

20. For any condition caused by or resulting from declared or undeclared war or act thereof, or resulting from service in the National Guard or in the Armed Forces of any country or international authority.  
For Group Policies issued and delivered in Oklahoma, this exclusion does not apply.
21. For treatment and appliances for bruxism (e.g. night grinding of teeth).
22. For any claims submitted to the Company by the Member or on behalf of the Member in excess of twelve (12) months after the date of service.  
For Group Policies issued and delivered in Maryland, failure to furnish the claim within the time required does not invalidate or reduce a claim if it was not reasonably possible to submit the claim within the required time, if the claim is furnished as soon as reasonably possible, and, except in the absence of legal capacity of the Member, not later than one (1) year from the time the claim is otherwise required.
23. Incomplete treatment (e.g. patient does not return to complete treatment) and temporary services (e.g. temporary restorations).
24. Procedures that are:
  - part of a service but are reported as separate services
  - reported in a treatment sequence that is not appropriate
  - misreported or that represent a procedure other than the one reported.
25. Specialized procedures and techniques (e.g. precision attachments, copings and intentional root canal treatment).
26. Fees for broken appointments.
27. Those not Dentally Necessary or not deemed to be generally accepted standards of dental treatment. If no clear or generally accepted standards exist, or there are varying positions within the professional community, the opinion of the Company will apply.
7. Sealants — one (1) per tooth per 3 year(s) under age sixteen (16) on permanent first and second molars.
8. Prefabricated stainless steel crowns — one (1) per tooth per lifetime for Members under age fifteen (15).
9. Periodontal Services:
  - a. Full mouth debridement — one (1) per lifetime.
  - b. Periodontal maintenance following active periodontal therapy — two (2) per 12 months in addition to routine prophylaxis.
  - c. Periodontal scaling and root planning — one (1) per 24 months per area of the mouth.
  - d. Surgical periodontal procedures — one (1) per 36 months per area of the mouth.
  - e. Guided tissue regeneration — one (1) per tooth per lifetime.
10. Replacement of restorative services only when they are not, and cannot be made, serviceable:
  - a. Basic restorations — not within 24 months of previous placement of any basic restoration.
  - b. Single crowns, inlays, onlays — not within 5 year(s) of previous placement.
  - c. Buildups and post and cores — not within 5 year(s) of previous placement.
  - d. Replacement of natural tooth/teeth in an arch — not within 5 year(s) of a fixed partial denture, full denture or partial removable denture.
11. Denture relining, rebasing or adjustments are considered part of the denture charges if provided within 6 months of insertion by the same dentist. Subsequent denture relining or rebasing limited to one (1) every 3 year(s) thereafter.
12. Pulpal therapy — one (1) per primary tooth per lifetime only when there is no permanent tooth to replace it. Eligible teeth limited to primary anterior teeth.
13. Root canal retreatment — one (1) per tooth per lifetime.
14. Recementation — one (1) per 3 year(s). Recementation during the first 3 year(s) following insertion of any preventive, restorative or prosthodontics service by the same dentist is included in the preventive, restorative or prosthodontics service benefit.
15. An alternate benefit provision (ABP) will be applied if a covered dental condition can be treated by means of a professionally acceptable procedure which is less costly than the treatment recommended by the dentist. The ABP does not commit the member to the less costly treatment. However, if the member and the dentist choose the more expensive treatment, the member is responsible for the additional charges beyond those allowed under this ABP.
16. Payment for orthodontic services shall cease at the end of the month after termination by the Company.
17. Intraoral Films:
  - Periapical — four (4) per 12 months per dentist if not performed in conjunction with definitive
  - Occlusal — two (2) per 12 months under age eight (8).
18. General anesthesia and IV sedation: a total of sixty 60 minutes per session.

**LIMITATIONS – Covered services are limited as detailed below. Services are covered until 12:01 a.m. of the birthday when the patient reaches any stated age:**

1. Full mouth X-rays — one (1) every 5 year(s).
  2. Bitewing x-rays — one (1) set(s) per 12 months under age nineteen (19) and one (1) set(s) per 18 months age nineteen (19) and older.
  3. Oral Evaluations:
    - Comprehensive and periodic — two (2) of these services per 12 months. Once paid, comprehensive evaluations are not eligible to the same office unless there is a significant change in health condition or the patient is absent from the office for three (3) or more year(s).
    - Limited problem focused and consultations — one (1) of these services per dentist per patient per 12 months.
    - Detailed problem focused — one (1) per dentist per patient per 12 months per eligible diagnosis.
  4. Prophylaxis — two (2) per 12 months. One (1) additional for Members under the care of a medical professional during pregnancy.
  5. Fluoride treatment — one (1) per 12 months under age fourteen (14).
  6. Space maintainers — one (1) per five (5) year period for Members under age fourteen (14) when used to maintain space as a result of prematurely lost deciduous molars and permanent first molars, or deciduous molars and permanent first molars that have not, or will not, develop.
- This limitation does not apply to Group Policies issued and delivered in Maryland.

United Concordia policies cover dental benefits only. United Concordia's Group Policy begins on the agreed effective date and renews subject to the terms of the Group Policy. Either the employer/group or United Concordia may elect not to renew the Group Policy by providing written notice to the other party at least **60** days prior to renewal. United Concordia may terminate the Group Policy with **31** days written notice if the employer/group fails to pay premium. United Concordia may adjust rates or benefits or terminate the Policy on any premium due date with **60** days advance notice if the minimum participation requirements are not achieved or the nature of the risk changes significantly. Employees/members may be subject to open enrollment periods, late enrollment or voluntary disenrollment restrictions, or continuous enrollment to advance benefit level as required by the Group Policy terms. Employees/members must also meet their employer's or group's eligibility requirements or waiting period for insurance. The amount of benefits and cost depend upon the plan selected.

Policy Number **TX9802 (11/07)**

Underwritten by **United Concordia Insurance Company.**

**Texas**

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Form number AE-1178 (7-14) **FOR EMPLOYEES**